

PRIVACY POLICY

RED – an international building services design consultancy specializing in the design of mechanical, electrical, ICT and managed services for a range of building types and **is committed to protect personal data and privacy** in accordance with Tractebel/ENGIE’s Group Data Privacy Policy and the applicable laws and regulations, including the General Data Protection Regulation of 25 May 2018 (the so-called “GDPR”).

In particular, the following principles will be respected:

- **Lawfulness, fairness and transparency**
Personal data must be processed lawfully, fairly and in a transparent manner.
- **Purpose limitation**
Personal data must be collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes.
- **Data minimisation**
Personal data must be adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed.
- **Accuracy**
Personal data must be accurate and, where necessary, kept up to date. Inaccurate personal data should be corrected or deleted.
- **Data retention**
Personal data should be kept in an identifiable format for no longer than is necessary.
- **Integrity and confidentiality**
Personal data should be kept secure.
- **Accountability**
Personal data processing and all related measures must be recorded for accountability.

This Privacy Policy applies to all RED Group Companies subsidiaries and entities, and each person acting on behalf of any entity.

These commitments are further detailed in the internal and external Privacy Statements and internal Rules.