

## PRIVACY POLICY

Syngenia SA is committed to protect personal data and privacy in accordance with TRACTEBEL's and ENGIE's Group Data Privacy Policy and the applicable laws and regulations, including the EU General Data Protection Regulation 2016/679 of April 27, 2017 (the so-called "GDPR").

In particular, the following principles will be respected:

- **Lawfulness, fairness and transparency**  
Personal data must be processed lawfully, fairly and in a transparent manner.
- **Purpose limitation**  
Personal data must be collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes.
- **Data minimization**  
Personal data must be accurate and, where necessary, kept up to date. Inaccurate personal data should be corrected or deleted.
- **Data retention**  
Personal data should be kept in an identifiable format for no longer than is necessary.
- **Integrity and confidentiality**  
Personal data should be kept secure.
- **Accountability**  
Personal data processing and all related measures must be recorded for accountability.

This Privacy Policy applies to Syngenia and each person acting on its behalf. It is also part of our global objective of achieving excellence in all our activities.

These commitments are further detailed in the Privacy Statement and internal Rules.



Alexandra TALBOT  
Ethics & Compliance Officer



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General Manager